



LEADERSHIP COURSES

Why does DLAMP require Leadership courses?

DLAMP is designed to ensure that the next generation of senior civilian leaders has the critical skills to provide strong transformational leadership in support of DoD strategic initiatives. The DLAMP Leadership courses are designed to assess and strengthen the participant's Executive Core Qualifications (ECQs), as required for the Senior Executive Service. Based on extensive research, the Office of Personnel Management has identified the ECQs as follows: Leading Change, Leading People, Results Driven, Business Acumen, and Building Coalitions/Communication.

What are the requirements?

Each participant will attend two courses in executive leadership. Generally, all new participants will attend the first course (Leadership I) within six months of admission to the program. This course includes a 360-degree assessment of the participant's leadership competencies, with individual feedback and coaching on the results. Participants attend Leadership II only after successful completion of all other DLAMP requirements.

Current course offerings are as follows:

- Leadership I - Office of Personnel Management, Executive Development Seminar – Leading Change (2 weeks in residence in Southbridge, MA, or 7 weeks on-line followed by 1 week in residence)
- Leadership II – Brookings Institution, Executive Leadership in a Changing Environment (1 week in residence in Charlottesville, VA)

How does it work?

Annually, DLAMP schedules sufficient classes to accommodate eligible participants. With supervisory approval, a DLAMP participant may apply for course offerings from the annual DLAMP schedule. DLAMP fully funds the costs of tuition and temporary duty travel. Participants choosing the on-line version of Leadership I must have use of a personal computer with internet access.